

AN UPDATE FROM...
Develop PEOPLE
 Celebrating 20 years!
 Your People Development Partner



Dear Valued Client,

As the workplace evolves, so do team dynamics. Giving your team the skills they need to work together effectively, regardless of where they are working, is more critical than ever. The Five Behaviors® solutions can help you activate your team's ability to drive results through cohesive teamwork. We can help you decide what solutions will work for your organization's needs.

News

Coming Soon: New Five Behaviors® Certification!

We are excited to share that the **brand-new Five Behaviors® Certification is coming in February 2023!** This new, reimagined Five Behaviors Certification will replace the current Five Behaviors Accreditation course and prepare practitioners to deliver engaging and impactful Five Behaviors learning experiences that help build cohesive teams.

Here are a few reasons to get excited about the New Five Behaviors Certification:

- It will include instructions for facilitating Personal Development – ensuring a comprehensive practitioner learning experience inclusive of the entire Five Behaviors solution portfolio.
- There will no longer be a “re-certification” requirement to maintain the credential.
- This immersive course combines self-guided learning with virtual, instructor-led sessions over two weeks.
- The new certification will cover both Five Behaviors Team Development and Five Behaviors Personal Development.*

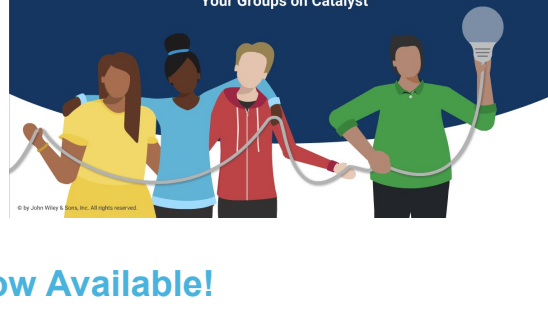
Please stay tuned as we will share more information about the new certification launch in the coming months.

**The new certification course requires practitioners to own either a Team Development or Personal Development facilitation kit.*

Reminders

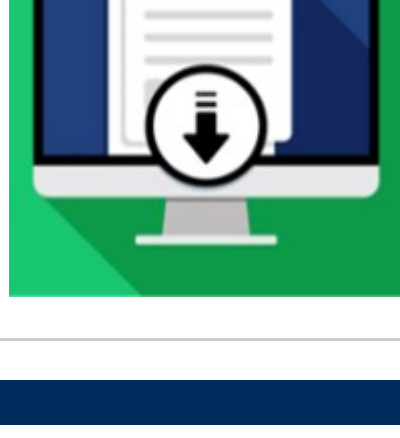
New Catalyst™ Feature Announcement!

Start shaping a more engaged, high-performing team culture with Everything DiSC® on Catalyst™, now with Your Groups.



Downloadable Facilitation Kits Now Available!

It's 2022, and downloadable facilitation kits are now here! Yes, you've read this right. Everything DiSC® and Five Behaviors® facilitation kits are now available in a digital format!



Celebrating 20 years!



As we've mentioned before, while Sharon started the business as a solopreneur, it has evolved into a family business over time. We're excited to share that our family grew in October! Our Client Success Manager Bri, also our daughter, married Iván Garnica on 10/21/22. Bri was a beautiful bride, and it was a joy-filled, lovely ceremony and day. We're delighted to have Ivan in the family, and who knows, maybe someday he'll join the business too!

Please note Bri's name change from Bri Hopkins to Bri Garnica.

Upcoming

Five Behaviors® Certification Course Dates Coming Soon!

Setting up your organization for success in the new year is never too early! Everything DiSC Certification dates for 2023 are now available!



All upcoming events

Did you know?

A few FAQs on the new Five Behaviors® Certification

What about those who have already completed The Five Behaviors Facilitator Accreditation but still need to complete Re-Accreditation?

Great news! With the launch of the new course, all learners who have gone through the current Five Behaviors Facilitator Accreditation course will retain their credentials and remain accredited. There is no need to attend re-accreditation for that credential to stay valid.

Will certified learners need to be re-certified in the future?

No, there will not be a recertification requirement for the new Five Behaviors Certification course.

What are the course structure and time commitments?

The Five Behaviors Certification is a two-week, immersive learning experience that combines self-directed online learning modules with live, virtual facilitation sessions. Participants must commit 20 hours over two weeks (10 hours per week). There are four instructor-led live sessions (two hours each) and five asynchronous learning modules (approximately three hours each).

DevelopPEOPLE is here to answer ALL your questions on this transition to the new certification program.

Share your feedback with us.

Follow us on social media!



9678 W. Vista Dr., Hillsboro, MO 63050
 888-871-1780 ext. 1

DISC@developpeople.com

Website: DevelopPEOPLE.com Secure Online Ordering: DISCLearningSolutions.com

You are receiving this message because you or your organization are clients of Wings of Success LLC (dba DevelopPEOPLE).