

AN UPDATE FROM...

# Develop PEOPLE

Celebrating 20 years!

Your People Development Partner



Authorized Partner **EVERYTHING DiSC** **DISC** **THE FIVE BEHAVIORS OF A COHESIVE TEAM** **PXT SELECT** **integro**

Dear Valued Client,

Facilitating internal organization training programs can feel daunting at times. DevelopPEOPLE offers facilitation kits and services to help in your preparation efforts. Let us help ease your stress, [email](#) us today!

## News

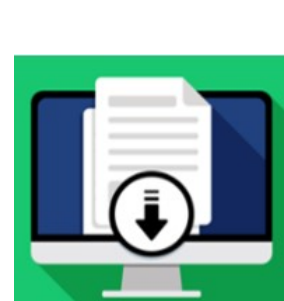
### New Catalyst™ Feature Announcement!

Start shaping a more engaged, high-performing team culture with Everything DiSC® on Catalyst™, now with Your Groups.



### Downloadable Facilitation Kits Now Available!

It's 2022, and downloadable facilitation kits are now here! Yes, you've read this right. Everything DiSC® and Five Behaviors® facilitation kits are now available in a digital format!



## Reminders

**IMPORTANT EPIC NOTICE:** As we previously announced, there have been some recent updates to the EPIC system. One of those updates now requires the first two text fields for your Report Cover Contact Information to be filled in. If directed to Personal Options/View Edit Account Information upon logging in to the system, please complete these fields and be sure to save your changes. You will not be able to navigate to other EPIC menu items until these text fields are updated.

## Celebrating 20 years!



In March 2002, Sharon returned from her stint with Arthur Andersen in London. What a fantastic experience it had been! She traveled to 11 countries, refined her project management, change management, and communications skills, and made wonderful friends and memories.

She had also been planning her transition back to the states, so her last day with Andersen was May 3, and her first day as a Boeing Leadership Center (BLC) contract facilitator was May 5, launching Wings of Success, LLC! Sadly, due to the Enron debacle, by August of that year, Andersen was basically defunct. Within a year, we'd become the DiSC supplier for the BLC and picked up several other leadership development and facilitation projects. Sharon was also heavily focused on leading the St. Louis ASTD Chapter, as we discussed in our last update.

## Upcoming

### Everything DiSC® Certification - Facilitated by Sharon Wingron



#### Live Online Sessions

November 15, 17, 22 & 29

11:00 am - 1:00 pm Chicago |

5:00 - 7:00 pm London

Online pre-work begins November 10th.

[Sign up now!](#)

**Setting up your organization for success in the new year is never too early! Everything DiSC Certification dates for 2023 are now available!**



[All upcoming events](#)

## Did you know?

### Facilitating Tips from Sharon:

- Remember it is all about your participants, not you.
- Get them involved early and often. Build individual and group learning activities and self-reflection.
- The more the participants can explore and practice the concepts you present, the more they will retain and apply.
- Focus on how they are responding to what you are doing and saying. Tune into their nonverbal language as well as what they say out loud.
- Maintain an environment of curiosity, respect, and inclusion.

[Share your feedback with us.](#)

Follow us on social media!



9678 W. Vista Dr., Hillsboro, MO 63050

888-871-1780 ext. 1

[DISC@developpeople.com](mailto:DISC@developpeople.com)

Website: [DevelopPEOPLE.com](http://DevelopPEOPLE.com) Secure Online Ordering: [DISC Learning Solutions.com](http://DISC Learning Solutions.com)

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