

Dear Valued Client,

As we begin the new year, we are sharing our sincerest gratitude for your trust and confidence in DevelopPEOPLE. As your people development partner, we appreciate you allowing us to be part of your journey to achieve what is most important to you.

Our team strives to ensure you have what you need to navigate your priorities in 2023. Whether you're looking for <u>Personal Excellence</u>, <u>Organizational</u> <u>Performance</u>, or <u>Leadership Effectiveness</u>, we'll be with you every step of the way.

We make resolving your PEOPLE challenges easy. Our tools and solutions are available for you at developPEOPLE.com and disclearningsolutions.com.

Thank you for choosing DevelopPEOPLE. We wish you and those close to you great joy in the New Year.

News

New Five Behaviors® Certification dates now available!

This new, reimagined Five Behaviors® Certification replaces the old Five Behaviors® Accreditation course and prepares practitioners to deliver engaging and impactful Five Behaviors® learning experiences that help build cohesive teams.

What's New?

Integrates Personal & Team Development

Model + Core Principles

Designed for Maximum Impact

- Immersive 2-Week
 Experience
- Personal Development
- Team Development
- Application Project
- Self-Guided + Live
 Facilitated Learning
 Consistent Schedule
- No Reaccreditation Requirement

Continuing Education Credits

- SHRM credential holders can earn 20 PDCs from the Society for Human Resource Management when they complete The Five Behaviors Certification.
- Participants can request a letter that may be used to apply for CEUs at other professional organizations

Check here for available sessions.

Reminders

EPIC Technical Support Team* is now live!

This dedicated team is available to all EPIC Learners and Account Administrators in English to help address their immediate technical support needs 24/7.

Email:

assessmentsupport@wiley.com

Phone:

United States: +1 763 762-9025 United Kingdom: +44 186 552 1556 Australia: +61 7 3703 1694

*The EPIC technical support team will direct learners with non-tech support questions to contact us (your Everything DiSC and Five Behaviors Authorized Partner) or your internal EPIC administrator for guidance.

Celebrating 20 years!



Perviously, we mentioned Wiley tapped into Sharon and Cindy to help educate the Partner network. What were we sharing? One topic was building client relationships.

Wiley recognized how Wings of Success listened to their clients and didn't just "sell" them.

We performed needs assessments, understood their goals and strategies, and helped match the right tools and services to their needs. We also ensured we pointed them toward other assessments if we didn't think DiSC® or the different tools we represented were the right fit.

Sharon has often said she's a "Talent Development professional" first and foremost. She wants to make sure our clients get the right solution, not just any solution.

To this day, Wiley continues to seek input from the DevelopPEOPLE team as they evolve their products and services. We are active Beta testers and often involve our clients in providing feedback to Wiley during product development.

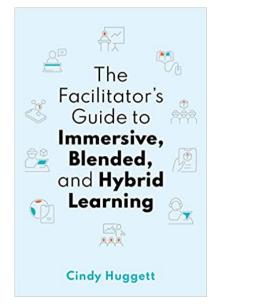
Upcoming

Setting up your organization for success in the new year is never too early!



Did you know?

Sharon Wingron recently contributed to Cindy Huggett's new book *The Facilitator's Guide to Immersive, Blended, and Hybrid Learning.*



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If you facilitate using these nontraditional ways, you can check out the book on **Amazon**.

Strategizing for 2023? We can help! Contact us today to schedule a 30-minute consultation.

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Check out the latest updates from DevelopPEOPLE!

Share your feedback with us.

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